

TPMS's Organizational Surveys (OS) Module

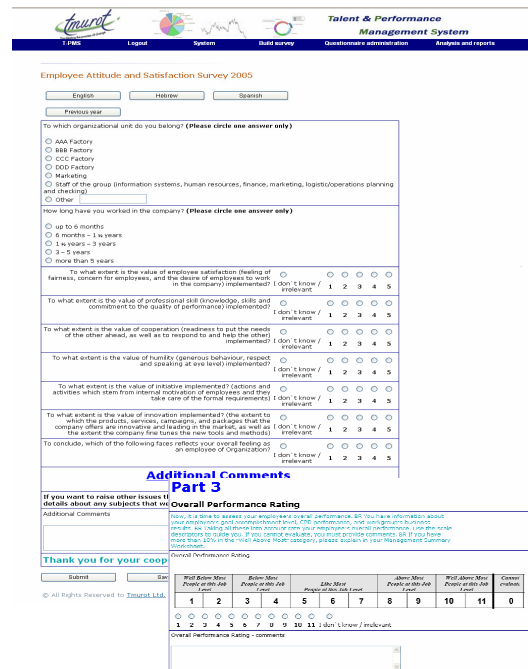
The Organizational Surveys module offered by Tmurot's Talent and Performance Management System (TPMS) enables users to build, administer, monitor, and view results of organizational surveys while using a wide range of question types.

In addition to offering state-of-the-art pre-set surveys, the system enables the user to develop and customize organizational surveys in areas such as organizational culture, measuring internal service level, identifying training needs, monitoring quality, and more.

The system's powerful reporting functionality allows extensive study of the information collected, presentation and investigation of the data by different statistics, comparisons at any organizational level, display of the results in different textual and graphical modalities, etc. The large selection of available reports is organized according to the different

levels of the organizational hierarchy and other

Interfaces and import and export capabilities allow exchange of information with the organization's ERP, operations, and HRM systems thereby enabling analysis relating the findings to additional relevant data.



The screenshot shows the 'Employee Attitude and Satisfaction Survey 2005' interface. It includes a navigation bar with 'Home', 'Legal', 'System', 'Skill survey', 'Questionnaire administration', and 'Analysis and reports'. The main content area contains a survey form with the following sections:

- Language selection:** English, Hebrew, Spanish.
- Previous year:** A dropdown menu.
- Organizational Unit:** Radio buttons for AAA Factory, BBB Factory, CCC Factory, Marketing, Staff of the group, and Other.
- Time worked:** Radio buttons for up to 6 months, 6 months - 1 year, 1 year - 3 years, 3 - 5 years, and more than 5 years.
- Survey Questions:** A series of Likert scale questions (1-5) regarding employee satisfaction, professional skill, cooperation, human resources, and innovation.
- Additional Comments:** A text area for providing feedback.
- Overall Performance Rating:** A section for rating performance across various dimensions.
- Thank you for your coop:** A final message and a 'Submit' button.

At the bottom, there is a copyright notice: '© All Rights Reserved to Tmurot Ltd.' and a grid of icons for different report types.